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|  | **EQUALITIES** |
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Newark and Sherwood District Council iscommitted to ensuring that it meets its statutory duties under the Equality Act 2010. The Council recognises that equality monitoring is essential for effective policy making and service delivery and as a consequence monitors relevant ‘protected characteristics’ to influence future decision making. It is therefore a requirement that you complete and return this form with your application. This form will play no part in the process of recruitment itself and will be used purely for monitoring and informing future improvements in relation to the recruitment process. The form will be analysed and retained in the strictest confidence for a 6 month period.

**Mr/Mrs/Miss/Ms (delete as appropriate)**

**Forename(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Surname\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **WHAT IS YOUR AGE**: | 16 – 17 □ 18 - 19 □ | 20 – 24 □ 25 - 29 □ | 30 - 44 □ 45 - 59 □ |
| 60 – 64 □ 65 – 74 □ | 75 - 84 □ 85 - 89 □ | 90 + □  |  PREFER NOT TO SAY □ |

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| **DISABILITY****Do you have a disability?** |  | YES □ | NO □  | PREFER NOT TO SAY □ |
| *The Equality Act 2010 defines a person as disabled if you have ‘A physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities’.* |  | If yes, please state the nature of your disability:Are there any adjustments that may be required to be made should you be invited for interview or training? If so please give details: |

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| **GENDER – ARE YOU**: | MALE □ | FEMALE □ | PREFER NOT TO SAY □ |

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| **GENDER IDENTITY** | **Is your gender identity the same as the gender you were assigned at birth?** |
|  |  YES □ | NO □ |  PREFER NOT TO SAY □ |

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| **What is your main language**?  |
| English □ | Other □please write in (including British Sign Language) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | PREFER NOT TO SAY □ |

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| **ETHNICITY What is your ethnic group?** |
| **A.WHITE**□ English/Welsh/Scottish/Northern Irish/British□ Irish□ Gypsy or Irish Traveller □ Any other White background (please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | **B.MIXED/MULTIPLE ETHNIC GROUPS**□ White & Black Caribbean□ White & Black African□ White & Asian□ Any other Mixed/Multiple Ethnic background (please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | **C .ASIAN/ASIAN BRITISH**□ Indian□ Pakistani□ Bangladeshi□ Chinese□ Any other Asian background (please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **D.BLACK/AFRICAN/CARIBBEAN/****BLACK BRITISH**□ African□ Caribbean□ Any other Black/African/Caribbean background (please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | **E. OTHER ETHNIC GROUP**□ ArabAny other Ethic group (please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | □ **PREFER NOT TO SAY**  |

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| **RELIGION/BELIEF: What is your religion/belief** |
| CHRISTIAN (including Church of England, Catholic, Protestant and all other Christian denominations | □ |  | ANY OTHER RELIGION(Please write in)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | □ |
| BUDDHIST | □ |  |  |  |
| HINDU | □ |  | NO RELIGION | □ |
| MUSLIM | □ |  |  |  |
| SIKH | □ |  | PREFER NOT TO SAY | □ |
| JEWISH | □ |  |  |  |

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| **SEXUAL ORIENTATION**: **What is your sexual orientation?** |
| HETEROSEXUAL/ STRAIGHT □ | BISEXUAL □ | GAY WOMAN / LESBIAN □ |
| GAY MAN □ | OTHER □ | PREFER NOT TO SAY □ |

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| **Other**:  |
| I AM CURRENTLY IN CARE □ | I AM AGED 24 OR UNDER AND HAVE PREVIOUSLY BEEN IN CARE □ | I AM SERVING OR HAVE SERVED IN THE ARMED FORCES □ |
| I AM FAMILY OF ARMED FORCES □ |  |  |