



**NEWARK &  
SHERWOOD**  
*DISTRICT COUNCIL*

**Householder Development Supplementary  
Planning Document  
EQUALITY IMPACT ASSESSMENT**

## Service Area:

Planning Policy.

## Section/service delivery/policy covered by the assessment

The Householder Development Supplementary Planning Document (SPD).

## Stage 1 - what is being assessed?

The draft Householder Development SPD.

Date: [xx/xx/xx]

## Stage 2 - who is carrying out the assessment?

Adrian Allenbury, Planner (Policy).

List all relevant consultees

## Stage 3 - aims of the strategy or service

The Planning Policy Business Unit works to create, implement and monitor policies that manage development within Newark & Sherwood District.

The Householder Development SPD is intended to guide the determination of householder development proposals by Officers and Members and to support applicants in bringing forward high quality schemes. The purpose is not to restrict contemporary design or innovative solutions, but to ensure that the District continues to have a high quality and well-designed housing stock which is appropriate to its location and that maintains good standards of amenity for existing and future occupants of host and neighbouring properties.

As an SPD the draft document provides further guidance on policies within the District Council's adopted Core Strategy Development Plan Document (DPD) and Allocations and Development Management DPD but does not develop new ones. When adopted this SPD will become part of the Local Development Framework and will be a material consideration in the determination of planning applications.

## Stage 4 - knowing our customers, communities and employees

The SPD will be relevant to anyone considering a householder development proposal within the District.

As the guidance in the SPD is intended to be applied throughout the District, all residents and visitors are potentially affected.

## Stage 5 - background information

The Householder Development SPD builds upon the policies of the Core Strategy DPD and the Allocations and Development Management DPD, both of which have undergone an Equalities Impact Assessment. The key enabling policy for the SPD is Policy DM6 'Householder Development' of the Allocations and Development Management DPD. The Equalities Impact Assessment of this DPD found that the impacts of Policy DM 6 were positive for the 'Age' and 'Disability' equality groups. The impacts for all the other equality groups considered (Pregnancy & Maternity, Race, Gender, Sexual Orientation, Religion / Belief and Social Inequality) were assessed as being neutral. The commentary about this policy states: 'the policy includes reference to allowing for safe and inclusive access. This will have particular benefits for those with specific accessibility needs including young and older people and people with disabilities'. The SPD refers to this issue, saying that 'householder development proposals should be able to provide for safe and inclusive access and parking provision'. While the impacts of the SPD will be neutral on most equality groups, the promotion of inclusive access means that there will be a moderate positive impact on the 'Age' and 'Disability' equality groups.

## Stage 6 - this stage looks at barriers to accessing services and any possible discrimination that customers and communities may face

### Age

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√	√		

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The SPD promotes safe and inclusive access and parking provision, and therefore has a positive impact on the 'Age' equality group.

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

<b>Race</b>					
<b>Access to service</b>			<b>Delivery of service</b>		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

<b>Gender</b>					
<b>Access to service</b>			<b>Delivery of service</b>		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

Disability					
Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√	√		

Please describe any positive impact, negative impact, any barriers or potential discrimination:

The SPD promotes safe and inclusive access and parking provision, and therefore has a positive impact on the 'Disability' equality group.  
Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

Sexual Orientation					
Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Gender reassignment

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Marriage and Civil Partnership

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Pregnancy and Maternity

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Religion or belief

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Other groups or issues (e.g. socio-economic)

Access to service			Delivery of service		
Positive Impact	Negative Impact	Nil Impact	Positive Impact	Negative Impact	Nil Impact
		√			√

Please describe any positive impact, negative impact, any barriers or potential discrimination:

N/a

Please describe any measures you have already got in place to reduce inequality to ensure customers can access this service:

N/a

### Stage 7 - Action plan and Policy Review

From the previous section list the specific actions required to address any problems you have identified: N/a

Action	Service Plan / Delivery Plan	Officer responsible	Timescale	Resources	Milestones, monitoring and review details



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**Date of next review**

**Stage 8 – Outcome(s) of equality impact assessment:**

No major change needed  ✓	Adjust the policy/proposal	Adverse impact but continue	Stop and remove the policy and proposal
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**Stage 9 – Confirmation and publish the results**

I confirm that these actions are being adopted as everyday practice and if necessary incorporated into the Service Plan or Delivery Plan.

Signed by Lead officer

[xxxx]

Date:

[xx/xx/xx]