

SCP	1 April 2017		1 April 2018		1 April 2019			Old SCP[s]	
	£ per annum	£ per hour*	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*		
NS1 -	6	£15,014	£7.78	£16,394	£8.50	1	£17,364	£9.00	6/7
NS2	7	£15,115	£7.83	£16,495	£8.55				
NS2	8	£15,246	£7.90	£16,626	£8.62	2	£17,711	£9.18	8/9
	9	£15,375	£7.97	£16,755	£8.68				
NS3	10	£15,613	£8.09	£16,863	£8.74	3	£18,065	£9.36	10/11
	11	£15,807	£8.19	£17,007	£8.82				
NS4	12	£16,123	£8.36	£17,173	£8.90	4	£18,426	£9.55	12/13
	13	£16,491	£8.55	£17,391	£9.01				
	14	£16,781	£8.70	£17,681	£9.16				
NS5	15	£17,072	£8.85	£17,972	£9.32	5	£18,795	£9.74	14/15
	16	£17,419	£9.03	£18,319	£9.50				
	17	£17,772	£9.21	£18,672	£9.68				
NS6	18	£18,070	£9.37	£18,870	£9.78	6	£19,171	£9.94	16/17
	19	£18,746	£9.72	£19,446	£10.08				
	20	£19,430	£10.07	£19,819	£10.27				
NS7						10	£20,751	£10.76	
	21	£20,138	£10.44	£20,541	£10.65	11	£21,166	£10.97	21
	22	£20,661	£10.71	£21,074	£10.92	12	£21,589	£11.19	22
						13	£22,021	£11.41	
NS8	23	£21,268	£11.02	£21,693	£11.24	14	£22,462	£11.64	23
	24	£21,962	£11.38	£22,401	£11.61	15	£22,911	£11.88	24
						16	£23,369	£12.11	
NS9	25	£22,658	£11.74	£23,111	£11.98	17	£23,836	£12.35	25
						18	£24,313	£12.60	
	26	£23,398	£12.13	£23,866	£12.37	19	£24,799	£12.85	26
	27	£24,174	£12.53	£24,657	£12.78	20	£25,295	£13.11	27
NS10						21	£25,801	£13.37	
	28	£24,964	£12.94	£25,463	£13.20	22	£26,317	£13.64	28
	29	£25,951	£13.45	£26,470	£13.72	23	£26,999	£13.99	29
NS11	30	£26,822	£13.90	£27,358	£14.18	24	£27,905	£14.46	30
	31	£27,668	£14.34	£28,221	£14.63	25	£28,785	£14.92	31
	32	£28,485	£14.76	£29,055	£15.06	26	£29,636	£15.36	32
NS11	33	£29,323	£15.20	£29,909	£15.50	27	£30,507	£15.81	33
	34	£30,153	£15.63	£30,756	£15.94	28	£31,371	£16.26	34
	35	£30,785	£15.96	£31,401	£16.28	29	£32,029	£16.60	35
	36	£31,601	£16.38	£32,233	£16.71	30	£32,878	£17.04	36

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	£ per annum	£ per hour	£ per annum	£ per hour	New SCP	£ per annum	£ per hour		
NS12	37	£32,486	£16.84	£33,136	£17.18	31	£33,799	£17.52	37
	38	£33,437	£17.33	£34,106	£17.68	32	£34,788	£18.03	38
	39	£34,538	£17.90	£35,229	£18.26	33	£35,934	£18.63	39
NS13	40	£35,444	£18.37	£36,153	£18.74	34	£36,876	£19.11	40
	41	£36,379	£18.86	£37,107	£19.23	35	£37,849	£19.62	41
	42	£37,306	£19.34	£38,052	£19.72	36	£38,813	£20.12	42
NS14	43	£38,237	£19.82	£39,002	£20.22	37	£39,782	£20.62	43
	44	£39,177	£20.31	£39,961	£20.71	38	£40,760	£21.13	44
	45	£40,057	£20.76	£40,858	£21.18	39	£41,675	£21.60	45
NS15	46	£41,025	£21.26	£41,846	£21.69	40	£42,683	£22.12	46
	47	£41,967	£21.75	£42,806	£22.19	41	£43,662	£22.63	47
	48	£42,899	£22.24	£43,757	£22.68	42	£44,632	£23.13	48
NS16	49	£43,821	£22.71	£44,697	£23.17	43	£45,591	£23.63	49

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')